

The Consequences of the Shortage

Due to the scarcity of forklift drivers, many staffing agencies are experiencing:

- Delayed fulfillment of client needs – Companies are unable to get forklift drivers when needed, leading to operational slowdowns.
- Increased costs Rising wages, employee benefits and recruitment costs make it harder to find and retain talent.
- Operational inefficiencies –
 Productivity cannot be
 enhanced/unable to run
 additional shift due to
 manpower unavailability

How Autonomous Forklifts Can Help Staffing Agencies Overcome the Forklift Driver Shortage in the USA

The Growing Challenge: Forklift Driver Shortage

Staffing agencies across the USA are struggling to find skilled forklift drivers, especially those that provide outsourced staffing solutions to their clients. With a significant shortage of qualified operators, fulfilling client demands has become increasingly difficult. This not only affects business operations but also results in unfulfilled contracts and dissatisfied customers.

WHY STAFFING AGENCIES SHOULD PIVOT TO AUTOMATION

As the labor market continues to struggle with worker shortages, staffing agencies must explore innovative ways to sustain their business and remain competitive. A collaboration with autonomous forklift providers ensures that clients' operational needs are met without the ongoing challenges of worker shortages and turnover. This shift from purely manpower supply to **automation-as-a-service** allows staffing agencies to adapt to changing industry demands while maintaining their revenue streams.

By **embracing automation**, staffing agencies can transform challenges into opportunities, ensuring they stay ahead in the evolving landscape of workforce solutions.

A Strategic Solution : Collaboration with Autonomous Forklift Providers

To combat these challenges, staffing agencies can partner with autonomous forklift providers, such as **ARAPL RaaS** (Robotics-as-a-Service), to provide clients with a seamless, technology-driven solution rather than solely supplying human operators. This collaboration can ensure long-term success for all parties involved.

How the Partnership Works

By forming a **tri-party agreement**, staffing agencies can introduce autonomous forklift providers to their clients. The autonomous forklift providers would be responsible for:

- **Delivering** the agreed work content.
- Charging clients on a pay-per-month basis.
- **Supplying and maintaining** autonomous forklifts at the client's site.

Benefits for Staffing Agencies

A partnership with autonomous forklift providers presents a win-win opportunity for staffing agencies:

- **Sustaining Revenue Streams** Staffing agencies can continue receiving commissions and margin benefits through a pre-agreed agreement, even without directly supplying manpower.
- **Increased Productivity** With autonomous forklifts, the business can increase their productivity by working afterhours / adding additional shift without having to worry about labour availability, as the responsibility shifts to the provider.
- Long-Term Engagement Client's relation with staffing agency becomes stronger as they facilitate advanced automation solutions, ensuring consistent business relationships.
- Increased Competitive Edge Staffing agencies that integrate automation into their service offerings will be seen as more innovative and forward-thinking.
- **Better Client Satisfaction** With improved productivity and fewer disruptions, clients experience smoother operations and enhanced efficiency.



